

Gwladys Street Community Primary & Nursery School

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www.gwladysstreet.org

26th January 2023

Dear parents/carers,

RE: National NEU Strike Action

You may be aware from the news that the National Education Union is planning to take strike action on the following days:

**Wednesday 1st February
Tuesday 28th February
Wednesday 15th March
and Thursday 16th March.**

Having assessed the impact of strike action across school, I am writing to inform you that **Gwladys Street School will be partially open on Wednesday 1st February 2023.** Please see the table below with regard to whether your child is able to report to school, as normal.

Year group	Class	Status
Nursery	Caterpillars	Open – please bring your child to school
Y1	France	Open – please bring your child to school
Y3	Morocco	Open – please bring your child to school
Y3	Kenya	Open – please bring your child to school
Y5	Russia	Open – please bring your child to school
Y5	India	Open – please bring your child to school
Y6	China	Open – please bring your child to school
Y6	Japan	Open – please bring your child to school
Reception	Ladybirds	Closed – do not bring your child to school
Reception	Butterflies	Closed – do not bring your child to school
Y1	Germany	Closed – do not bring your child to school
Y2	Australia	Closed – do not bring your child to school
Y2	New Zealand	Closed – do not bring your child to school
Y4	Chile	Closed – do not bring your child to school
Y4	Costa Rica	Closed – do not bring your child to school

Vulnerable pupils and pupils with an EHCP in classes that are closed are welcome to undertake work in school, with support. Parents/carers who wish to secure a place for their child should by 27 January, emailing admin.office@gwladysstreet.com.



Vulnerable children and young people (according to the Department for Education) include those who:

- are assessed as being in need under section 17 of the Children Act 1989, including children and young people who have a child in need plan, a child protection plan or who are a looked-after child
- have an education, health and care (EHC) plan
- have been identified as otherwise vulnerable by educational providers or local authorities (including children's social care services), and who could therefore benefit from continued full-time attendance. This might include:
 - children and young people on the edge of receiving support from children's social care services or in the process of being referred to children's services or who have previously received support from children's social care services (as identified by local authorities) adopted children or children on a special guardianship order
- those at risk of becoming NEET ('not in employment, education or training')
- those living in temporary accommodation
- those who are young carers
- those who may have difficulty engaging with remote education at home (for example due to a lack of devices or quiet space to study) care leavers
- children and young people in a family circumstance presenting challenges for them, such as drug and alcohol misuse, parental offending, adult mental health issues and domestic abuse

Who will / will not strike

Teachers who are members of the NEU union are able to strike. They are under no obligation to inform the school of their intention to do so beforehand. We have had to plan on the assumption that all teachers who are NEU members may strike.

The school cannot compel striking workers to set work for pupils to complete on a strike day.

All other staff (not on strike) will be in work as normal. Support staff will undertake their normal duties.

The school takes no sides in this dispute; the industrial action reflects a dispute between teachers in state-funded schools and the Department for Education. The school respects the legal right of teachers who are members of the NEU to strike, or not to strike, and respects the consciences of all involved.

We understand that the situation is very frustrating and we will continue to do all we can to minimise the disruption for the children. Prior to the 28th February (the next day planned for strike action), we will reassess staffing levels and update you with regard to whether there are any changes to the closure of classrooms as listed in the table above.



Should you have any questions or concerns, please don't hesitate to contact a member of the Senior Leadership Team.

Yours sincerely,

Ms N Booth
(Head teacher)

