

Gwladys Street Community Primary & Nursery School

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Headteacher: Miss N Booth B.A. Hons, PGCE, NPQH

www.gwladysstreet.org

21st April 2023

Dear parents/carers,

RE: National NEU Strike Action

You may be aware from the news that the National Education Union is planning to take strike action on the following days:

**Thursday 27th April
and Tuesday 2nd May.**

Having assessed the impact of strike action across school, I am writing to inform you that **Gwladys Street School will be partially open on Thursday 27th April and Tuesday 2nd May.**

Please see the table below with regard to whether your child is able to report to school, as normal.

| Year group | Class | Status |
|------------|--------------|--|
| Nursery | Caterpillars | Open – please bring your child to school |
| Y1 | France | Open – please bring your child to school |
| Y3 | Morocco | Open – please bring your child to school |
| Y4 | Chile | Open – please bring your child to school |
| Y5 | Russia | Open – please bring your child to school |
| Y5 | India | Open – please bring your child to school |
| Y6 | China | Open – please bring your child to school |
| Y6 | Japan | Open – please bring your child to school |
| Reception | Ladybirds | Closed – do not bring your child to school |
| Reception | Butterflies | Closed – do not bring your child to school |
| Y1 | Germany | Closed – do not bring your child to school |
| Y2 | Australia | Closed – do not bring your child to school |
| Y2 | New Zealand | Closed – do not bring your child to school |
| Y3 | Kenya | Closed – do not bring your child to school |
| Y4 | Costa Rica | Closed – do not bring your child to school |

Vulnerable pupils and pupils with an EHCP in classes that are closed are welcome to undertake work in school, with support. Parents/carers who wish to secure a place for their child should by Tuesday 25th April, emailing admin.office@gwladysstreet.com.

Vulnerable children and young people (according to the Department for Education) include those who:



- *are assessed as being in need under section 17 of the Children Act 1989, including children and young people who have a child in need plan, a child protection plan or who are a looked-after child*
- *have an education, health and care (EHC) plan*
- *have been identified as otherwise vulnerable by educational providers or local authorities (including children's social care services), and who could therefore benefit from continued full-time attendance. This might include:*
 - *children and young people on the edge of receiving support from children's social care services or in the process of being referred to children's services or who have previously received support from children's social care services (as identified by local authorities) adopted children or children on a special guardianship order*
 - *those at risk of becoming NEET ('not in employment, education or training')*
 - *those living in temporary accommodation*
 - *those who are young carers*
 - *those who may have difficulty engaging with remote education at home (for example due to a lack of devices or quiet space to study) care leavers*
- *children and young people in a family circumstance presenting challenges for them, such as drug and alcohol misuse, parental offending, adult mental health issues and domestic abuse*

Who will / will **not** strike

Teachers who are members of the NEU union are able to strike. They are under no obligation to inform the school of their intention to do so beforehand. We have had to plan on the assumption that all teachers who are NEU members may strike.

The school cannot compel striking workers to set work for pupils to complete on a strike day.

All other staff (not on strike) will be in work as normal. Support staff will undertake their normal duties.

The school takes no sides in this dispute; the industrial action reflects a dispute between teachers in state-funded schools and the Department for Education. The school respects the legal right of teachers who are members of the NEU to strike, or not to strike, and respects the consciences of all involved.

We understand that the situation is very frustrating and we will continue to do all we can to minimise the disruption for the children. Prior to any other strike action days, we will reassess staffing levels and update you with regard to whether there are any changes to the closure of classrooms as listed in the table above.

Should you have any questions or concerns, please don't hesitate to contact a member of the Senior Leadership Team.

Yours sincerely,
Ms N Booth
(Head teacher)

