

School Uniform Policy

Gwladys Street CP & Nursery School



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Contents

1. Aims	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	6
6. Monitoring arrangements	7
7. Links to other policies	7

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils based on uniform size.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for health and safety reason)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Ms Barry, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- › Is available at a reasonable cost
- › Provides the best value for money for parents/carers

We will do this by:

- › Carefully considering whether any items with distinctive characteristics are necessary
- › Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- › Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- › Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- › Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- › Avoiding different uniform requirements for different year/class/house groups
- › Avoiding different uniform requirements for extra-curricular activities
- › Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- › Making sure that arrangements are in place for parents to acquire second-hand uniform items
- › Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- › Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform – Nursery / Reception

- › Plain white polo t-shirt
- › Royal blue joggers and sweatshirt
- › Velcro black shoes with black soles.

4.2 Our school's uniform – KS1 (Year 1 to 2)

- › Plain white polo t-shirt
- › Grey long trousers
- › Grey skirt / pinafore.
- › Royal blue round neck sweatshirt/cardigan (Logo or non-logo)
- › Grey socks or tights
- › Black shoes

Optional Summer Uniform from Easter Onwards

- Plain white polo t-shirt
- Grey shorts /long trousers
- Royal blue round neck sweatshirt/cardigan (Logo or non-logo)
- Blue checked dress
- Black shoes

4.3 Our school's uniform – KS2 (Year 3 to 6)

- Royal blue v-neck jumper or cardigan
- Grey long trousers
- Grey skirt / pinafore.
- Traditional school white shirt long or short sleeved
- School tie – elasticated or tied
- Grey socks or tights
- Black shoes ONLY NO TRAINERS

Optional Summer Uniform from Easter Onwards

- Grey shorts /long trousers
- Plain white polo t-shirt
- Blue checked dress
- Black shoes.

P.E. Kit – pupils to attend school on PE days in their full school PE kit.

- Royal blue Shorts (no logo)
- Plain white t-shirt (logo or none logo accepted)
- For winter months royal blue joggers and sweatshirt
- Full swimming costume / trunks and swimming caps (no bikinis)
- Black pumps/trainers

Swimming kits KS2 ONLY

- Full swimming costume / swim shorts (no bikinis)
- Swimming cap
- Towel

Headscavers / Hijjab

- These may be worn for religious reasons but must be in school colours – royal blue, black or white

Jewellery

- Stud earring may be worn ONLY

Hair Styles

- Hairstyles should be appropriate for school i.e. no mohicans, no designs cut into hair, no extreme short hair or bright coloured highlights. All long hair must (shoulder length or longer) should be tired back. Headbands or hair bobbles should be plain, navy blue black or brown

School Bags

- There is no reason for large school bags. There is a great shortage of space in the classrooms and large bags cause trip hazards. Lunch boxes can be carried and stored in trollies. School book bags are available via the school office.

Water Bottles

- Only sport capped water bottles permitted. This will allow for easy access and reduce the number of spillages whilst present on the tables throughout the working day. Water bottles can be refilled throughout the day.

4.4 Where to purchase uniform

Branded School Uniform (Jumpers/cardigans ties, PE kits, water bottles and book bags can be purchased directly from the school. Please contact the school office on 0151 525 0843 to request Parent Pay account login details. You can purchase items online and arrange collection from the school office.

- All item non-branded (except the school tie) can be purchased from any major supper market or high street store.
- The school Parent Teacher Association (PTA) arrange a second-hand uniform sale throughout the year. Any requests for uniform can be made directly to Ms Barry

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Ms Barry if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Ms Barry if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by the Governors Monitoring committee. At every review, it will then be approved by Full Governing Body of Gwladys Street CP & Nursery School.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy